

## Equality Impact Assessment- Screening



An EIA is a way of finding out if:

- Our services are accessible to service users and employees.

An EIA helps us to make sure that

- Our functions and policies do not have a negative impact or discriminate in any way against any members of our local community.

Name of service or policy being assessed	Bed and Breakfast provision for homeless households	Is this a new or existing service or policy?	Existing
Directorate	Economic Prosperity and Place Directorate		
Officers completing the assessment	Kate Bailey, Head of Strategic Growth		
Date	February 2019		
What is the purpose? What are the outcomes?	To provide temporary accommodation to households who approach WFDC as homeless and who have no accommodation.		
Are there any statutory requirements?	WFDC has a statutory duty under the Housing Act 1996 Part VII to provide interim accommodation to households who approach the authority as homeless and have no accommodation, whilst a homeless investigation is undertaken.		
Are there any other organisations/bodies involved in implementation of this service/policy?	The emergency accommodation providers.		
Who are the main customer groups / stakeholders?	Anyone who approaches WFDC as homeless and is in need of emergency accommodation.		
What information are you using?	B&B usage stats		
<b>What impact does the service/policy have on the following equality strands:</b>			
<b>Black and minority ethnic</b> Impact on different ethnic groups, inc migrant communities and Gypsies/Roma/Travellers	<b>Neutral, not a factor in service consideration or delivery</b>		
<b>Disability</b> Impact on people with disabilities, inc physical, sensory and learning disabilities, mental health issues and long-term limiting	<b>Neutral, not a factor in service consideration or delivery</b> <u>Evidence:</u> None of the current suppliers have fully DDA compliant accommodation. Therefore, alternative accommodation is sought through the new contract for people who require		

illnesses	adapted accommodation.	
<b>Gender</b> Impact on people of different genders, inc transgender	<b>Neutral, not a factor in service consideration or delivery</b> <u>Evidence:</u>	
<b>Age</b> Impact on people of all ages, inc younger and older people	<b>Neutral, not a factor in service consideration or delivery</b> <u>Evidence:</u> The Council will ensure accommodation is suitable for households with children by ensuring it meets minimum standards.	
<b>Sexual orientation</b> Impact on people who are gay, lesbian or bisexual	<b>Neutral, not a factor in service consideration or delivery</b> <u>Evidence:</u>	
<b>Religion or belief</b> Impact on people who practise different religions or have different beliefs (inc non-belief)	<b>Neutral, not a factor in service consideration or delivery</b> <u>Evidence:</u>	
<b>Other</b> e.g. Deprivation, health inequalities, urban/rural divide, community safety.	<b>Positive</b> <u>Evidence:</u> This provision ensures that certain categories of vulnerable people who are suffering from homelessness are accommodated.	
<b>Conclusion</b> <b>Service delivery led by statutory requirements and criteria around service delivery are not affected by any inequalities.</b>	Is a full assessment required?	<b>NO</b>
<b>Signed</b> 	Date 10/05/19	
<b>Agreed</b> 	Date 10/05/19	
<b>A full EIA is required if the initial screening has identified the service or policy is going to have the potential to cause adverse impact or discriminate against different groups in the community</b>		