

APPRENTICESHIPS

1ST April 2017 – 31ST March 2018

As a public body we are required to publish details of our progress towards meeting our Apprenticeship Target.

The target is an average 2.3% of total headcount who employ more than 250 employees. The target is an average from 17/18 – 20/21 inclusive.

Number of employees who were working on 31 st March 2017	345
Number of employees who were working on 31 st March 2018	343
Number of new employees who started working between 1st April 2017 and 31 st March 2018	37
Number of apprentices who were working on 31 st March 2017	6
Number of apprentices who were working on 31 st March 2018	11
Number of new apprentices between 1 st April 2017 and 31 st March 2018 (includes new hires and existing employees who started an Apprenticeship)	11
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 st April 2017 and 31 st March 2017	29.73%
Percentage of total headcount that were apprentices on 31 st March 2018	3.21%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 st April 2017 and 31 st March 2017 as a proportion	3.19%

We will continue to promote apprenticeships across the Council to ensure we meet our target.