

Equality Impact Assessment- Screening

An EIA is a way of finding out if:



- Our services are accessible to service users and employees.

An EIA helps us to make sure that

- Our functions and policies do not have a negative impact or discriminate in any way against any members of our local community.

Name of service or policy being assessed	Homelessness Strategy	Is this a new or existing service or policy?	New
Directorate	Economic Prosperity and Place Directorate		
Officers completing the assessment	Kate Bailey, Head of Strategic Growth		
Date	July 2018		
What is the purpose? What are the outcomes?	<p>This document sets the strategic direction for tackling homelessness across Worcestershire and is a legal requirement to produce under the homelessness legislation. It recognises that to tackle homelessness in all its forms and in today's tough external environment, we need to work closely with our partners on the following three priorities;</p> <ul style="list-style-type: none"> • Prevent homelessness at a much earlier stage • Provide flexible and comprehensive responses to those in crisis and those with complex needs • Improve supply of/access to good quality, affordable and supported housing <p>The strategy sets out a number of actions detailing how we will deliver on the priorities identified above. Project plans and/or proposals will be developed by local homelessness forums in each of the districts to deliver on the actions. Some actions will be carried out on a countywide basis.</p>		
Are there any statutory requirements?	Yes – Homelessness Act 2002		
Are there any other organisations/bodies	Yes – various stakeholders also provide services to homeless and potentially		

involved in implementation of this service/policy?	homeless households.
Who are the main customer groups / stakeholders?	Local residents and communities, County Council, Registered providers, Health service providers, Community Rehabilitation Companies, Prisons etc.
What information are you using?	Good practise and the legislation / code of guidance..
What impact does the service/policy have on the following equality strands:	
Black and minority ethnic Impact on different ethnic groups, inc migrant communities and Gypsies/Roma/Travellers	Neutral, not a factor in service consideration or delivery
Disability Impact on people with disabilities, inc physical, sensory and learning disabilities, mental health issues and long-term limiting illnesses	Neutral, not a factor in service consideration or delivery
Gender Impact on people of different genders, inc transgender	Neutral, not a factor in service consideration or delivery
Age Impact on people of all ages, inc younger and older people	Neutral, not a factor in service consideration or delivery
Sexual orientation Impact on people who are gay, lesbian or bisexual	Neutral, not a factor in service consideration or delivery
Religion or belief Impact on people who practise different religions or have different beliefs (inc non-belief)	Neutral, not a factor in service consideration or delivery
Other e.g. Deprivation, health inequalities, urban/rural divide, community safety.	Positive effect on helping open up the range of housing options available.
Conclusion Service delivery led by statutory requirements and criteria around service delivery are not affected by any inequalities.	Is a full assessment required? NO

Signed 	Date:25 July 2018
Agreed 	Date 10/08/18
A full EIA is required if the initial screening has identified the service or policy is going to have the potential to cause adverse impact or discriminate against different groups in the community	