

Equality Impact Assessment- Screening

An EIA is a way of finding out if:

- Our services are accessible to service users and employees.

An EIA helps us to make sure that

- Our functions and policies do not have a negative impact or discriminate in any way against any members of our local community.

Name of service or policy being assessed	South Kidderminster Enterprise Park - Local Development Order	Is this a new or existing service or policy?	New
Directorate	Planning and Regulatory Services		
Officers completing the assessment	Jonathan Elmer – Senior Forward Planning Officer		
Date	30/01/12		
What is the purpose? What are the outcomes?	<p>Local Development Order's (LDO) allow development to be undertaken without the need for planning permission to be obtained, providing that the development is in accordance with established criteria and conditions. It is proposed to implement an LDO within the South Kidderminster Enterprise Park area to allow greater flexibility for business development.</p> <p>The implementation of a Local Development Order would enable a simplified planning regime to be introduced, allowing new development to come forward quicker, whilst providing added benefits to existing businesses through providing greater flexibility for development of their existing assets.</p> <p>The provision of a LDO within this location could provide an important stimulus for economic development in an area that has seen rapid decline and restructuring over the past 30 years.</p>		
Are there any statutory requirements?	Local Development Orders need to be in conformity with national legislation and be subject to public consultation		
Are there any other organisations/bodies involved in implementation of this service/policy?	<ul style="list-style-type: none"> - Worcestershire County Council – Highways - Worcestershire Regulatory Services 		

Who are the main customer groups / stakeholders?	- Businesses - Local Residents - Health and Safety Executive
What information are you using?	National legislation - Part 6, Paragraph 34 of <i>The Town and Country Planning (Development Management Procedure) (England) Order 2010</i> (DMPO 2010).
What impact does the service/policy have on the following equality strands:	
Black and minority ethnic Impact on different ethnic groups, inc migrant communities and Gypsies/Roma/Travellers	Neutral There will be no change to policy in respect of this group.
Disability Impact on people with disabilities, inc physical, sensory and learning disabilities, mental health issues and long-term limiting illnesses	Neutral There will be no change to policy in respect of this group. Any development that were to be implemented through the Local Development Order would still need to satisfy building regulations governing appropriate access for disabled persons.
Gender Impact on people of different genders, inc transgender	Neutral There will be no change to policy in respect of this group.
Age Impact on people of all ages, inc younger and older people	Neutral There will be no change to policy in respect of this group.
Sexual orientation Impact on people who are gay, lesbian or bisexual	Neutral There will be no change to policy in respect of this group.
Religion or belief Impact on people who practise different religions or have different beliefs (inc non-belief)	Neutral There will be no change to policy in respect of this group.

<p>Other e.g. Deprivation, health inequalities, urban/rural divide, community safety.</p>	<p>The implementation of the Order could help to have a positive impact through providing more jobs and tackling unemployment in the second most deprived ward in Worcestershire and in the top 10% most deprived nationally. The Oldington & Foley Park ward (which the boundary of the Order covers) has high levels of worklessness with 12% of the population seeking work (December 2011)</p>	
<p>Conclusion: The implementation of a Local Development Order within the South Kidderminster Enterprise Area would not have a negative impact or discriminate in any way against any members of the local community.</p>	<p>Is a full assessment required?</p>	<p>NO</p>
<p>Signed Jonathan Elmer – Senior Forward Planning Officer</p>	<p>Date 30/01/2012</p>	
<p>Agreed Alison Braithwaite – Corporate Development and Improvement Manager</p>	<p>Date 30/01/2012</p>	
<p>A full EIA is required if the initial screening has identified the service or policy is going to have the potential to cause adverse impact or discriminate against different groups in the community</p>		