

Equality Impact Assessment- Screening

An EIA is a way of finding out if:

- Our services are accessible to service users and employees.

An EIA helps us to make sure that

- Our functions and policies do not have a negative impact or discriminate in any way against any members of our local community.

Name of service or policy being assessed	Watercourse and Land Drainage Service	Is this a new or existing service or policy?	Existing
Directorate	Planning and Regulatory Services Directorate		
Officers completing the assessment	Kate Bailey, Strategic Housing Services Manager		
Date	September 2011		
What is the purpose? What are the outcomes?	Service delivery of land drainage and watercourse functions. This service will ensure watercourses and land drainage systems are well maintained by those responsible for them through a system of inspections, action plans and enforcement. The outcomes are agreed through the shared service operating across the districts. Delivering this service as a shared service meets the Council's corporate aims of delivering more with less.		
Are there any statutory requirements?	YES		
Are there any other organisations/bodies involved in implementation of this service/policy?	Yes – this will be a shared service with Redditch BC and Bromsgrove DC and will also involve delivering services on behalf of the County Council in the first year, under an agency agreement.		
Who are the main customer groups / stakeholders?	Internal directorates e.g. planning who consult with the service regarding planning applications / members of the public / flood action groups		
What information are you using?	Information provided by officers through experience of working with landowners, groups and members of the public.		
What impact does the service/policy have on the following equality strands:			
Black and minority ethnic Impact on different ethnic groups, inc migrant	Neutral, not a factor in service consideration or delivery <u>Evidence:</u>		

communities and Gypsies/Roma/Travellers	This service is delivered to landowners where a duty or power applies. . We will use existing methods of communicating service delivery to people with a disability.	
Disability Impact on people with disabilities, inc physical, sensory and learning disabilities, mental health issues and long-term limiting illnesses	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies. We will use existing methods of communicating service delivery to people with a disability.	
Gender Impact on people of different genders, inc transgender	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies.	
Age Impact on people of all ages, inc younger and older people	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies.	
Sexual orientation Impact on people who are gay, lesbian or bisexual	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies.	
Religion or belief Impact on people who practise different religions or have different beliefs (inc non-belief)	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies.	
Other e.g. Deprivation, health inequalities, urban/rural divide, community safety.	Neutral, not a factor in service consideration or delivery <u>Evidence:</u> This service is delivered to landowners where a duty or power applies.	
Conclusion Service delivery led by statutory requirements and criteria around service delivery are not affected by any inequalities.	Is a full assessment required?	NO
Signed	Date 01.09.2011	
Agreed	Date	
A full EIA is required if the initial screening has identified the service or policy is going to have the potential to cause adverse impact or discriminate against different groups in the community		

