### Equality Impact Assessment- Screening

**APPENDIX A**

An EIA is a way of finding out if:

* Our services are accessible to service users and employees.

An EIA helps us to make sure that

* Our functions and policies do not have a negative impact or discriminate in any way against any members of our local community.

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| --- | --- | --- | --- | --- |
| Name of service or policy being assessed | **Worcestershire Housing Strategy** | | Is this a new or existing service or policy? | **New** |
| Directorate | **Strategic Growth** | | | |
| Officers completing the assessment | **Kate Bailey, Head of Strategic Growth** | | | |
| Date | **June 2023** | | | |
| What is the purpose? What are the outcomes? | This document outlines the vision for housing across the county and in particular the four strategic priorities of economic growth and jobs; quality and standards, health and wellbeing and net zero and climate change. | | | |
| Are there any statutory requirements? | No | | | |
| Are there any other organisations/bodies involved in implementation of this service/policy? | Yes – various stakeholders were involved in the development of the strategy | | | |
| Who are the main customer groups / stakeholders? | Local residents and communities | | | |
| What information are you using? | Good practise | | | |
| **What impact does the service/policy have on the following equality strands:** | | | | |
| **Black and minority ethnic**  Impact on different ethnic groups, inc migrant communities and Gypsies/Roma/Travellers | **Neutral, not a factor in service consideration or delivery** | | | |
| **Disability**  Impact on people with disabilities, inc physical, sensory and learning disabilities, mental health issues and long-term limiting illnesses | **Neutral, not a factor in service consideration or delivery** | | | |
| **Gender**  Impact on people of different genders, inc transgender | **Neutral, not a factor in service consideration or delivery** | | | |
| **Age**  Impact on people of all ages, inc younger and older people | **Neutral, not a factor in service consideration or delivery** | | | |
| **Sexual orientation**  Impact on people who are gay, lesbian or bisexual | **Neutral, not a factor in service consideration or delivery** | | | |
| **Religion or belief**  Impact on people who practise different religions or have different beliefs (inc non-belief) | **Neutral, not a factor in service consideration or delivery** | | | |
| **Other**  e.g. Deprivation, health inequalities, urban/rural divide, community safety. | Positive effect on helping tackling deprivation, fuel poverty, homelessness, health inequalities etc | | | |
| **Conclusion**  **Service delivery led by statutory requirements and criteria around service delivery are not affected by any inequalities.** | | Is a full assessment required? **NO** | | |
| **Signed** | | Date: 12/06/2023 | | |
| **A full EIA is required if the initial screening has identified the service or policy is going to have the potential to cause adverse impact or discriminate against different groups in the community** | | | | |